# CDU Receipt

**Presentation Title:** Self Organization & Team Success

**Presentation Description:** when stuck on a challenging problem, is it better to have one person thinking through the issue, or a team of people working together to solve the issue at hand?  If you are looking for speed in conjunction with the highest potential for success, the team wins hands down.  Self-organized teams are about empowering those that do the work to decide how the work gets done, what to work on, and how to break through any challenges that may arise. Shifting the focus to support autonomy allows for an increase in output speed, as well as an increase in the usability of what is produced.  This session gets to the heart of the dynamics that drive self-organization.

You cannot just throw the team together and hope for the best.  There is a “contract” that needs to be established between the team and leadership.  We will discuss the elements of that “contract,” the responsibilities of all the parties involved, and the problems faced when actualizing.  Are you are looking to speed up completion of project work while maintaining quality and efficiently matching output to need? Self-organization is the tool you need to achieve those goals, and this seminar will help you plan your workplace transition correctly.  You will learn: The drives behind the need for self-organization. Best structure of self-organization teams. The importance of autonomy in self-organization The importance goals and communication in self-organization Responsibilities of members of the team. Top pitfalls and challenges in self-organization. Leadership responsibility when support self-organization Required skills team members need to be successful.

**ID:** 181a43fc-e750-4
**Contact Hours:** 1

**BABOK Coverage:**  Chapter 11, The Agile Perspective

## Presenter(s): David Mantica

**Speaker Biography:** David has 25 years of business-to-business services, consulting, coaching, and training industry experience in roles from operations, service delivery, marketing, product management and executive management. Just recently he successfully sold his business-to-business training firm having taken it from $1.2m to $13m in seven years all done organically. Currently David is the VP and General Manager for SoftEd US, a leading provider of transformational training services, working to support companies embrace agile methods for achieving business results. Along with his work at SoftEd, David provides business owner coaching services to several companies in the Raleigh-Durham area through DTM Services. He also provides pro bono career coaching services and presentations to individuals and organizations throughout the US.

## Event Details

## **Date:**  2022-09-08

**Host:** IIBA Central Iowa Chapter

**Location:** Online

# Validation

This receipt is proof of attendance at the meeting described above by the following individual:

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Attendee Name